



NONDISCRIMINATION NOTICE

St. Croix Preparatory Academy (SCPA) does not discriminate in any manner on the basis of race, color, creed, religion, national origin, sex, age, marital status, status with regard to public assistance, sexual orientation, or disability in the full utilization of or benefit from SCPA, or the services rendered thereby to any person in violation of Minnesota Statutes section 363A.13. SCPA will ensure physical and program access for disabled persons in accordance with Minnesota Statutes section 363A.13.

Except when based on a bona fide occupational qualification, SCPA will not, on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, disability, sexual orientation, or age, (1) refuse to hire or to maintain a system of employment which unreasonably excludes a person seeking employment, (2) discharge an employee, or (3) discriminate against a person with respect to hiring, tenure, compensation, terms, upgrading, conditions, facilities, or privileges of employment, in violation of Minnesota Statutes section 363A.08.

SCPA does not discriminate on the basis of sex in the educational program or activity which it operates, in admission to such programs, or in employment. 34 C.F.R. § 106.9(a)(1). SCPA is required by Title IX and 34 C.F.R. Part 106 not to discriminate in such a manner.

SCPA does not discriminate on the basis of disability in violation of Section 504 and 34 C.F.R. Part 104. 34 C.F.R. § 104.8(a). SCPA does not discriminate in admission to or access to, or treatment or employment in, its program or activity on the basis of disability.

The following persons have been designated to coordinate SCPA’s efforts to comply with and carry out its responsibilities, and handle inquiries regarding the District’s nondiscrimination policies.

<u>Title IX Coordinator</u>	<u>ADA/Section 504 Coordinator</u>	<u>Human Resources Manager</u>
Sex Nondiscrimination	Disability Nondiscrimination	Other Policies
Rich Dippel Activities Director St. Croix Preparatory Academy 4260 Stagecoach Trail N Stillwater, MN 55082 651-395-5904	Peggy Rosell Special Education Director St. Croix Preparatory Academy 4260 Stagecoach Trail N Stillwater, MN 55082 651-395-5707	Terri Smith Human Resources Manager St. Croix Preparatory Academy 4260 Stagecoach Trail N Stillwater, MN 55082 651-395-5903

Further information on this notice can be obtained from the Office for Civil Rights, the Equal Employment Opportunity Commission, or the Minnesota Department of Human Rights. Questions relating solely to Title IX and its regulations may be referred to the Assistant Secretary for Civil Rights of the United States Department of Education.