



Members Present: N. Donnay, T. Smith, C. Olson,

Members Absent: S. Mueller, D. Melendres

Ex-officio Members Present: J. Gutierrez, K. Gutierrez

Meeting began at 12:15 pm

Reviewed Board Meeting. A discussion of the board meeting, presentation, and next steps. A summary is below.

Rebar Leadership Selection. Discussed the selection. J. Gutierrez will communicate with Rebar Leadership and Prouty Project regarding the selection. In addition, J. Gutierrez will coordinate the reference calls and clarify next steps with Rebar Leadership.

Employment Agreements. These will need to be adjusted to reflect the following:

- The second year of the agreement should have a salary increase equal to that given to the school as a whole.
- Payout daily rate (related to vacation and PTO) should be 75% of the daily rate calculation based on 260 days.

Job Descriptions. Determined that these need to be developed and approved prior to the negotiation. Agreed to have those submitted to the Board during the week of June 12.

Who Negotiates? This has yet to be determined. The two options are the Executive Committee or the Board. This will be decided at a Special Board meeting on June 20, 2023. Since S. Mueller is transitioning off the Board on June 8 - this impacts the Executive Committee structure. The Board desires another board member to be on the team should the Executive Committee perform the negotiation.

Stipend Recommendation. The Succession Planning Committee agreed that the stipend recommendation for work outside of the Job Description, should be presented to the Board as a part of the employment agreement and job description discussion. This will be provided to the Board during the week of June 12.

Additional Discussion Related to the Special Board Meeting. Additional discussion points were:

- The meeting requires public notice and the publicized agenda are the only items that can be discussed at the meeting.
- Recommended additional "housekeeping" items on the agenda, specifically the Public Hearing for Fees, the Annual Designations, and Board Officer Elections (e.g. Chair, Vice Chair, Treasurer, and Clerk). This will establish an Executive Committee should they be designated to negotiate agreements. This information will be shared with the Governance Committee.

- Discussed the impact of open meeting law public notice requirements as a potential hurdle if the entire Board decides to negotiate the employment agreements.

The meeting ended at 1:15 pm

Submitted by J. Gutierrez, St. Croix Preparatory Academy