

Members Present: N. Donnay, R. Hajlo, A. Galati, D. Keyes, M. Stiles, K. Denzer, R. Thorson, T. Gulbransen, J. Johnson

Members Absent:

Ex-officio Members Present: J. Gutierrez, K. Gutierrez

Advisory Members & Guests: J. Karetov, A. Kleinboehl, A. Sachariason, K. Seim, B. Blotske, C. Olson, T. Smith, S. Peterson

1 Call to Order

R. Hajlo called the meeting to order at 8:30 AM.

2 Introductions: B. Hajlo

3 Seminar: D. Keyes

4 Succession Planning Discovery Phase Discussion: S. Morrell

1. S. Morrell, Rebar Leadership, summarized the results of the Discovery Phase of his interviews and focus groups. There was discussion.

4 Succession Planning Discovery Phase Small Groups

1. Four small groups interacted with the data from the Discovery Phase, then reported back to the large group the feedback.
2. There was discussion of the feedback
3. There was discussion of next steps.
4. Individual Group feedback will be compiled for future discussion.
5. Final comments and remarks.

Adjournment:

- Motion to adjourn: A. Galati
- Second: M. Stiles

- Approved: All

Respectfully Submitted by J. Gutierrez