

Succession Planning Committee Minutes

February 15, 2024

Members Present: J. Gutierrez, R. Thorson, K. Gutierrez, N. Donnay, T. Smith, C. Olson, A. Sachariason, P. Rosell

Members Absent: T. Gulbransen

Ex-officio Members Present:

Guests:

Meeting began at 9:55 am

Recap of the Feb 6 Board Meeting. The discussion related to the board meeting included:

- Succession Planning Committee will do the screening interviews.
- Board members may review applicant data at the school, realizing that the data is private data.
- Selection criteria will yield recommended finalists which the board will discuss in an open meeting.
- Questions submitted by the board will be addressed at the next board meeting.
- Timeline will be updated for purposes of planning and board accountability.

Rebar Leadership Follow-up Phone Call. N. Donnay and J. Gutierrez spoke with S. Morrell in a phone call on February 12. A summary of the discussion is:

- Board Effectiveness Survey. Only received 12 of the 21 responses. We will send out a reminder.
- Change Cycle Training. Agreed that this was most appropriate for the board and admin team, as opposed to all employees. Determined training option dates of June 3, 7, 10, 12, 14, or 17. We will identify best options.
- Parent Survey. Discussed a parent survey to be developed and sent for parent feedback on the selection of a new Executive Director.
- Open Meeting Law Training. Based on the questions asked at the board meeting, open meeting law training may be beneficial. This will be provided at the February 20 board meeting.

<u>Timeline Adjustments</u>. Discussed the timeline, made adjustments, will follow up with MSBA, and will discuss progress at the February 20 meeting.

Future Board Meetings. Recommended adding another board meeting in April. The meeting on April 16 can focus on the succession planning items. April 30 will be discussing the preliminary budget for the 2024-2025 school year.

Next Committee Meeting. We will determine a more regularly scheduled committee meeting once we determine everyone's availability.

The meeting ended at 10:45 am

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Submitted by J. Gutierrez, St. Croix Preparatory Academy