

Succession Planning Committee Minutes

March 13, 2024

Members Present: J. Gutierrez, K. Gutierrez, T. Smith, C. Olson, T. Gulbransen, P. Rosell, A. Sachariason, R. Thorson

Members Absent: B. Hajlo

Ex-officio Members Present:

Guests:

Meeting began at 8:30 am

<u>Timeline.</u> The discussion related to the timeline included:

- Inserting Board Effectiveness Survey dates/completion.
- Distributing Timeline to Admin and discussing at the next admin meeting.
- Making an abbreviated timeline and putting it on the website
- J. Gutierrez attending the next division meetings and discussing the abbreviated timeline.

Board Meeting Follow-up Discussion. Discussed the board meeting, which included the following items:

- Deferring board feedback and scheduling this for the April meeting so all can be in attendance. Terri/Bob will coordinate.
- EDFO reporting when new ED is hired. Discussed pros/cons will have to discuss further when the timing is appropriate.
- Committee definition needed with responsibilities, training, etc. Discussed how to build capacity.

The meeting ended at 9:25 am

Submitted by J. Gutierrez, St. Croix Preparatory Academy