

Members Present: R. Hajlo, D. Keyes, T. Gulbransen, R. Thorson, J. Johnson, A. Galati, D. Smith

Members Absent: None

Remote Board Member:

Ex-officio Members Present:

Guests: K. Gutierrez

1. Call to order

- a. R. Hajlo called the meeting to order at 6:04 PM.

2. Open Forum - None

3. No update from March, 2025

4. Consent Agenda

- a. Board Minutes
 - i. [March 18, 2025 SCPA Board Minutes](#)
- b. Executive Directors
 - i. [Executive Director's Report April 2025](#)
 - ii. [EDFO Board Report April 2025](#)
- c. Governance Policies - Policy Approval
 - i. Policy Second Reading: [Personal Electronic Communication Devices](#)

Motion to Approve: J. Johnson

Second: D. Smith

Approved: All

5. Agenda

- a.** Succession Planning Committee - T. Gulbransen

- i. [ED On-Boarding Planning Document \(DRAFT\)](#)
- b. [2025 - 2026 Board Meeting Schedule](#) - Will be updated for the May Board meeting.
- c. [Amendment to SCPA Bylaws Section 9.2](#)
 - i. Motion to Approve: R. Thorson
 - ii. Second: J. Johnson
 - iii. Approved: All
- d. Board Elections Update - J. Johnson
 - a. Board Elections: J. Johnson explained the next steps.
 - i. Voter Guide: Will be posted Friday, April 25, 2025
 - ii. Election dates: May 12 and May 13, 2025
- e. [Board Summary for 2025-26 Benefits Renewal](#)
 - **Motion will Include \$100 Spousal Surcharge per month if spouse has access to health insurance through their employer.
 - i. Motion to Approve: A. Galati
 - ii. Second: D. Keyes
 - iii. Approved: All
- f. [EDFO: Kelly Gutierrez Employment Agreement](#)
 - i. Motion to Approve: R. Thorson
 - ii. Second: J. Johnson
 - iii. Approved: All
- g. 2025-2026 Budget Introduction
 - i. [FY26 Prelim Budget Schedules](#)
 - ii. [SCPA - FY25-26 Working Budget - Long Range](#)

- iii. [SCPA - FY25-26 Working Budget - Prelim- packet](#)
- iv. Motion to Approve Compensation Model for Preliminary FY26
Budget: J. Johnson
- v. Second: T. Gulbransen
- vi. Approved: All

Adjournment: : 8:07PM

- Motion to adjourn: A. Galati
- Second: J. Johnson
- Approved: All

Respectfully Submitted by A. Galati, St. Croix Preparatory Academy Board Secretary