

Members Present: R. Hajlo, D. Keyes, T. Gulbransen, J. Johnson, A. Galati, D. Smith

Members Absent: R. Thorson

Remote Board Member: None

Ex-officio Members Present:

Guests: K. Gutierrez

1. Call to order

- a. R. Hajlo called the meeting to order at 6:02 PM.

2. Open Forum - None

3. Consent Agenda

- a. Board Minutes
 - i. [April 22, 2025 SCPA Board Minutes](#)
- b. Executive Directors
 - i. [Executive Director's Report May 2025](#)
 - ii. [Executive Director's Professional Dev.](#)
 - iii. [EDFO Board Report May 2025](#)
- c. [2025-2026 Board Meetings Calendar](#)
- d. Governance Policies - Policy Approval
 - i. [2025 Wellness Policy Updates - Summary](#)
 - ii. [2025 Wellness Policy - Updated](#)

Motion to Approve: A. Galati

Second: J. Johnson

Approved: All

4. Agenda

- a. Benchmarking Presentation - Upper School Research Group with E. Richgels
 - i. S. Ali, P. Harsdorf. C. Beckmann presented a statistical analysis of SCPA vs. Traditional Public Schools - Lead by E. Richgels
- b. Governance Committee Report
 - i. School Board Election Results:
 - a. Kirsten Osberghaus - Teacher - 3 year term
 - b. Heidi Gonzalez - Teacher - 2 year term
 - c. Madelyn Adams - Parent - 3 year term
 - ii. [Annual Board Calendar 2025-2026](#)
- c. Executive Committee
 - i. [Board Bylaws Amendment/Approval - Board Training \(New Board Members\)](#)
 - Motion to Approve: D. Keyes
 - Second: J. Johnson
 - Approved: All
- d. Succession Planning Committee - T. Gulbransen
 - i. [Strategic Planning: Purpose, Justification, and Next Steps](#)
 - ii. [RFP Strategic Planning Draft](#)
- e. Compensation Plan (Approval Needed) - T. Smith
 - i. [SCPA Compensation Plan 2025-2026 DRAFT](#)
 - ii. [Compensation Plan 2025-26 - Cover Summary for the Board May 15, 2025](#)
 - Motion to Approve: A. Galati
 - Second: D. Keyes
 - Approved: All
- f. Annual Budget Approval - FY26
 - i. [FY26 Budget Schedules](#)
 - ii. [SCPA FY26 Long Range Working Budget - Final](#)

iii. [SCPA FY26 Working Budget - Final](#)

iv. K. Gutierrez: I propose to adopt the 2025-2026 original budget as presented:

- a. General Fund Revenues of \$16,724,741 and Expenditures of \$16,698,750
- b. Food Service Fund Revenues of \$834,500 and Expenditures of \$810,000
- c. Community Service Fund Revenues of \$163,000 and Expenditures of \$175,000

- Motion to Approve: D. Smith
- Second: T. Gulbransen
- Approved: All

g. [SCPA Q Comp Report 2024-2025](#) - A. Kleinboehl

Motion to Approve: A. Galati

Second: J. Johnson

Approved: All

Adjournment: : PM

- Motion to adjourn: A. Galati
- Second: D. Smith
- Approved: All

Respectfully Submitted by A. Galati, St. Croix Preparatory Academy Board Secretary